

A STUDY ON WORK LIFE BALANCE OF EMPLOYEE AT BRAKES INDIA PVT. LTD., CHENNAI”

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ABSTRACT

The study entitled as “A study on worklife balance of employee at Brakes India Pvt. Ltd., Chennai”. The main objective of the study is to analyze the worklife balance of employees in Brakes India. The study proposes to use primary data and secondary data. The type of research design used is descriptive research design. The primary data will be collected with the help of structured questionnaires method. The secondary sources of data will be collected through journals, magazines, etc.

The collected data will be analyzed using various statistical tools like chi-square and weighted average method. The sampling technique used by the researcher is simple random techniques. Based on the data analysis, the researcher aims at arriving a conclusion and will impart suitable measures to overcome the problem of the main objective.

The structured question consists of both open and closed-ended and also multiple choice questions. From the findings, it is suggested that many of the respondents are satisfied with Brakes India Pvt ltd., and its work -life balance of employees. So the company has to take necessary steps for further improvements than the past and more concentration on the induction programmers to the new employees in the organization.

KEYWORDS: *Hypothesis and Its Operational Implications*